**Job Description**

**Job Title: Horticultural Worker**

**Location:** Normally at Rickstaddle Farm, Allington Lane BN7 3QQ.

Occasionally in Southover, Lewes.

**Responsible to:** Farm Manager

**Hours**: Part-time and flexible, 2 to 5 days per week.

**Pay rate:** £12.50 per hour (£12.00 per hour on probation).  
 Additional conditional bonus of £15 for each early harvest at end of year.

**Paid Leave:** 12.07% of hours worked up to a maximum of 28 days / 5.5 weeks

**Start-Date:** Negotiable but immediate start possible. Probation period 2 to 8 weeks.

**Transport:** The Allington Lane site is a 25-minute walk or 5-minute cycle from nearest bus and train stops, a 20 minute cycle ride or 1 hour walk from Lewes.

**Purpose of Job**

To support and sometimes lead the growing of vegetables, fruit, green manures and farmscaping for beneficial organisms. To support or lead on all ancillary farm site operations including harvests and the sale of products grown or made on the farm. To ensure efficient use of resources.

**Main Duties**

1. Day-to-day work of growing vegetables - sowing, transplanting, weeding, watering, mulching, digging in crop residue. Anticipating subsequent stages of the crop & work cycle.
2. Harvesting, washing, packing, checking quality and order accuracy, occasional deliveries.
3. Maintenance and development of the growing site - fencing & gateways, tracks and paths, hedges, willow coppicing, greenhouse, barn and ancillary structures, irrigation equipment.
4. Soil preparation and improvement, including spreading manure and ramial chipped wood.
5. Some work growing fruit – planting, weeding, watering, mulching, netting.
6. Pests & disease control including beneficial plantings & crop protection with nets or fleece.
7. Cleaning, maintenance and keeping tidy tools, machinery and associated storage buildings.
8. Organising, helping and inspiring new volunteers, fellow staff and farm visitors.

**Special Conditions**

Some pre-dawn starts will be required – all our produce is harvested on the day of delivery. Usually 2 to 3 early starts per week, between April and December with start-times usually between 3 and 4 a.m. but sometimes earlier, finishing between 11 a.m. and 12 noon.